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800.425.9385

October 1, 2009


Mark Wadnizak
Voice Smart Networks
4840 Market Street, Suite D
Ventura, CA 93003

Dear Mark,


ShoreTel is pleased to recognize your outstanding achievement in customer satisfaction for the reporting period from September 1, 2008 through August 31, 2009. Your average score of 99.43 reflects a world class level of professionalism and customer care in network assessment, system design, project management, end-user training and post-sale follow-up as reflected in the ShoreTel customer satisfaction surveys conducted by an objective third party during that period.

By measuring customer satisfaction with the same passion we use to measure product quality ShoreTel hopes to sustain the highest level of customer satisfaction in the industry. It is partners like you that insure that our customers are not only satisfied, but delighted with ShoreTel products and services.

Sincerely,



John W Combs
Chief Executive Officer



Walter Weisner
Vice President of Global Services

Mark
Congratulations on
your outstanding
performance!
W.W.